



**SANCTA**  
SOPHIA COLLEGE  
*Walk in Wisdom*

## **Sancta Sophia College: Statement of Cultural Renewal**

In 2017, the University of Sydney commissioned Elizabeth Broderick and Associates to review the values, systems, behaviours and processes in the University's residential colleges. The students, staff and Council of Sancta Sophia College actively participated in this review process. The report, *Cultural Review at the University of Sydney Residential Colleges*, was released in November 2017.

The report highlighted many positive aspects of colleges and college life at the University.

It also identified areas of culture in need of strengthening and renewal.

In particular it drew attention to the practice of "hazing" and bullying, the issue of sexual misconduct and the role of the misuse of alcohol in facilitating these unacceptable behaviours. It called for focused education programs to inform students, robust policies to clearly articulate the Colleges position and adequate counselling services where required.

The College Council, Staff and Student Leadership of Sancta recognise the need to continue to evolve and are deeply committed to the cultural renewal process.

We accept without reservation the Recommendations of the Broderick Review and are committed to their implementation at Sancta.

We have much to be proud of at Sancta and we will continue to build a strong, authentic and passionate community where people feel like they belong and are at home; where individuals feel valued and respected and feel a sense of responsibility towards themselves, others and the college.

Throughout 2018 we are committed to look courageously at our traditions, our practices and our policies, to ensure that all we do aligns with our values.

**Respect:** we treat ourselves, each other, and our home with dignity, help all feel safe, celebrate our diversity and differences and remain without judgement

**Support:** we welcome newcomers warmly, and reach out to assist all in our individual and collective endeavours

**Integrity:** we stand up for what we believe in, live by these values and are conscientious in all we do

**Inclusive:** we are a community of individuals, we embrace our diversity and listen to the voices of all

**Empowerment:** we help each other grow, embrace our strengths, be the best people we can be

**Spirit:** we are positive in our relationships and attitudes, and ambitious for our community. We are enthusiastic in celebrating our own and others' achievements. We embrace our history as a College for women, founded by the Sisters of the Sacred Heart.

**Courage:** we are fearless in examining ourselves and our actions, we speak up on behalf of others, we hold ourselves and each other accountable, and we are honest about our mistakes

**Compassion:** we treat each other with kindness and gentleness; we act with empathy and understanding

**Commitment:** we are responsible for and take pride in our College. We have a duty of care to everyone in our community.